

BELPER SCHOOL

PERSON SPECIFICATION – CLEANER

	ESSENTIAL DESIRABLE	EVIDENCE
<p>KNOWLEDGE AND SKILLS</p> <ul style="list-style-type: none"> ▪ Experience of working in a school environment. ▪ Ability to communicate effectively. ▪ Understanding of issues of confidentiality. ▪ Awareness of policies and procedures relating to health and safety, equal opportunities, data protection and other relevant to duties performed. 	<p>D</p> <p>E</p> <p>E</p> <p>D</p>	<p>A/I/R</p> <p>A/I</p> <p>R/I</p> <p>A/I/R</p>
<p>PERSONAL QUALITIES</p> <ul style="list-style-type: none"> ▪ Ability to remain calm in all situations. ▪ Integrity, showing trustworthiness. ▪ Patient, tactful and approachable. ▪ Ability to relate to students aged 11 to 18. ▪ Ability to work co-operatively and flexibly as part of a team. ▪ Takes care and pride in all tasks given. ▪ Fosters good relationships. ▪ Sense of humour. ▪ A commitment to the school's equal opportunities policy. ▪ A commitment to the safeguarding and welfare of children. 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>E</p>	<p>I/R</p> <p>I/R</p> <p>I/R</p> <p>I/R</p> <p>I/R</p> <p>I/A/R</p> <p>I/R</p> <p>I/R</p> <p>A/I/R</p> <p>A/I/R</p>
<p>QUALIFICATIONS</p> <ul style="list-style-type: none"> ▪ Grade C or above in GCSE Maths or equivalent. ▪ Grade C or above in GCSE English or equivalent. 	<p>D</p> <p>D</p>	<p>A</p> <p>A</p>

Code: A - Application R - Reference I - Interview