

CO-OPTED GOVERNOR VACANCY

The Governing Body of Belper School and Sixth Form Centre is seeking nominations for four Co-opted Governors to take up a term of office for four years from 1 September 2019.

Co-opted Governors are appointed by the governing body, and the School requires that nominees have the desirable governor competencies as adopted by the Governing Body (see below).

A nomination form can be downloaded from the school website www.belperschool.co.uk and should be sent to Lynne Horder, Clerk to Governors, Belper School and Sixth Form Centre, John O'Gaunts Way, Belper DE56 0DA by 12.00 noon on Tuesday 25 June 2019.

Meetings usually take place on Thursday evenings at 6.30pm to 8.30pm (six Full Governor meetings plus committee meetings per year).

Further information can be obtained by contacting Lynne Horder, Clerk to Governors on 01773 825281 extension 212.

Desirable Competencies for Governors

The long term plan for our Governing Body is to have a wide range of desirable competencies. Our aim is to have a team of Governors who will have a cross section of strengths in the areas listed below. Ideally individual members will have strengths in one or more of these areas which will ensure a full set of competencies are held. Therefore Governors are not expected to be proficient in all but only in some!

General and strategic management

- Leads the development of strategic plans.
- Able to identify viable options and select or recommend those most likely to achieve the School's goals and objectives.

Personnel administration

- Understands the recruitment process (safeguarding children module).
- Understands disciplinary issues.
- Identifies the need for training.
- Understands employee performance management reviews.

Financial management and accountability

- Has a clear understanding of best financial management practice and school performance compared to it.
- Understands our own and statutory financial requirements for the school.
- Understands and can undertake budget setting and budget monitoring activities.

Development of policy documents

- Has a commitment to the policies required by law.
- Encourages the school to improve on standards.

Interpretation of the law and legal issues

- Awareness of child protection and looked after children issues.
- Awareness of health and safety and risk assessment issues.
- Knowledge of the special educational needs (SEN) process and the desired requirements by law.

Knowledge of the media

- Understands the importance of communicating the schools performance to stakeholders.
- Has the ability to promote the school and its achievements to the media.

Ability to be a critical friend

- Has a commitment to the school and the work of the governing body.
- Presents information and views clearly and influentially to others.

Governors are particularly looking for experience in any of the following areas

- promoting community cohesion
- knowledge of school HR processes
- experience of property and estate management.

It is recommended that all new Governors attend induction training and any other relevant training courses available to all Governors.

Belper School and Sixth Form Centre - John O'Gaunts Way - Belper - DE56 0DA

Telephone: 01773 825281 Email: belperschool@belperschool.co.uk

Website: belperschool.co.uk

twitter  *@belperschool*



CO-OPTED GOVERNOR NOMINATION FORM

Name of nominee:

Address:

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The nominee should:

- a. Sign this form below in order to show their willingness to be considered as a Co-opted Governor.
- b. Attach a statement of their skills that meet the criteria to be a Co-Opted Governor (100 – 150 words)

Signed: (Nominee)

Date:

Closing date for applications is 12.00 noon on Tuesday 25 June 2019. Applications to be returned to the Clerk to Governors, Belper School and Sixth Form Centre, John O’Gaunts Way, Belper, Derbyshire, DE56 0DA.