

TERMS OF REFERENCE

JOINT CONSULTATIVE COMMITTEE (JCC)

1. JCC will consist of three governors, the Headteacher (who will also chair the meetings) and/or a member of the Senior Leadership Team (ex officio) and the school representatives of recognised professional associations and/or trade unions who have members in the school.
2. JCC will have two meetings calendared each academic year (but could meet by agreement on other occasions) with a quorum of two governors, including the Headteacher.
3. JCC will provide an opportunity for the representatives of both the professional associations and the governing body to meet regularly with the aim of reaching agreement on whole-school issues relating to employment and conditions of service, to review HR policies and raise any other general staff-related matters.
4. JCC will not deal with individual case work or replace the normal operational dialogue between the professional associations and the Headteacher. JCC has the ability to make recommendations to the full governing body but does not have delegated decision-making powers.

Recommended for approval by JCC: 17 May 2021

Approved by the Full Governing Body: 1 July 2021